

**SONG DA INVESTMENT AND
CONSTRUCTION JOINT STOCK
COMPANY**

Number: 02/2026 / SDD-CBTT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi , January 19 , 2026

**INFORMATION PUBLISHED ON THE ELECTRONIC PORTAL OF THE STATE
SECURITIES COMMISSION AND THE HANOI STOCK EXCHANGE**

Dear:

- State Securities Commission
- Hanoi Stock Exchange

**1. Name of organization : SONG DA INVESTMENT AND CONSTRUCTION JOINT
STOCK COMPANY**

- Stock ticker symbol : SDD
- Address : 21 Alley 178 Tay Son Street, Dong Da Ward, Hanoi City.
- Contact phone number : 02422112194 Website: songdaic.vn
- Person authorized to disclose information: Mr. **Le Quang Dai** - Authorized person to disclose information.
- Type of information to be disclosed: 24h 72h Irregular Requested Periodic

2. Content of the published information :

On January 20, 2026, the company announced: Report on the company's governance situation in 2025;

3. Simultaneously, the company also publishes information on its website : <http://songdaic.vn> (link : shareholder relations)

We hereby declare that the information published above is true and accurate, and we assume full legal responsibility for the content of the information we have published .

Recipient :

- As above
- Save VP.

**AUTHORIZED PERSON TO DISCLOSE
INFORMATION**



Le Quang Dai

REPORT
Corporate Governance Outlook
2025 – Abridged Version

Dear:

- State Securities Commission;
- Hanoi Stock Exchange.

- Public company name: **SONG DA INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY**

- Address: 21 Alley 178 Tay Son Street, Dong Da Ward , Hanoi City

- Phone: 024.22112194 Email: songdaic@gmail.com

- Charter capital: 160,076,850,000 (*One hundred sixty billion, seventy-six million, eight hundred fifty thousand*) VND.

- Stock code: SDD. - Exchange: UPCOM

- Corporate governance model :

+ General Shareholders' Meeting, Board of Directors, Supervisory Board, and General Director/Director .

- Regarding the implementation of internal audit functions: Not yet implemented .

I. Activities of the General Shareholders' Meeting

Information regarding meetings and resolutions/decisions of the General Shareholders' Meeting :

No.	Resolution/Decision Number	Day	Content
1	01/2025/NQ -SDD - ĐHĐCĐTN	April 24, 2025	<ul style="list-style-type: none">- Through the Board of Directors' report on the results of production and business activities in 2024 and the direction and tasks for production and business in 2025;- Through the Board of Directors' report on performance in 2024 and the operational plan for 2025; <p>But Through the Report on the performance of the Supervisory Board in 2024 and the plan of activities for 2025;</p> <ul style="list-style-type: none">- Through the Company's audited financial statements for



		2024; - Approved the Proposal for Profit Distribution in 2024 and the Plan for 2025; - Approved the remuneration content for the Board of Directors, Supervisory Board, and Board Secretary for 2024 and the payment plan for 2025; - Through the Proposal for selecting an auditing firm for 2025;
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II. Board of Directors (2025 Report) :

1. Information about the members of the Board of Directors :

No.	Board Member	Position	Date of commencement/cessation of membership on the Board of Directors/independent board member	
			Appointment date	Dismissal date
1	Mr. Nguyen Nho Trung	Chairman of the Board	April 29, 2024	
2	Mr. Nguyen Phuong Dong	Board Member	April 29, 2024	
3	Ms. Bui Kim Thanh	Board Member	April 29, 2024	

2. Board of Directors meetings :

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
1	Mr. Nguyen Nho Trung	Chairman of the Board	5/5	100%
2	Ms. Bui Kim Thanh	Board of Directors	5/5	100%
3	Mr. Nguyen Phuong Dong	Board of Directors	5/5	100%

3. The Board of Directors' oversight of the Management Board :

- The Board of Directors has regularly monitored the implementation of resolutions and decisions of the General Meeting of Shareholders and the Board of Directors ; and supervised the activities of the Management Board.

- Together with the Board of Directors, organize the evaluation of business performance in 2024 and approve the quarterly business plan for 2025.

- Evaluate the business performance results for the first, second , third, and fourth quarters of 2025 and find solutions to implement the company's business plan for 2025.

- Summarize the implementation of the 2025 business plan; develop and approve the 2026 business plan, and submit it to the General Meeting of Shareholders for approval.

- Successfully organize the company's 2025 Annual General Meeting of Shareholders on April 24, 2025.

4. Activities of the Board of Directors' subcommittees (if any): There are no subcommittees of the Board of Directors.

5. Resolutions/Decisions of the Board of Directors :

No.	Resolution/Decision Number	Date	Content	Approval rate
1	Number: 01/2025/NQ-SDD-HĐQT	February 18, 2025	Resolution of the Board of Directors regarding the record date for determining the list of shareholders to attend the 2025 Annual General Meeting.	100%
2	Resolution No. 02/2025/NQ-SDD-HĐQT	March 31, 2025	Resolution of the Board of Directors regarding the evaluation of business performance in the first quarter of 2025 and the approval of the business plan for the second quarter of 2025.	100%
3	Number: 03/2025/NQ-SDD-HĐQT	March 31, 2025	Resolution of the Board of Directors regarding the approval of the plan for organizing the 2025 Annual General Meeting of Shareholders, the notice of meeting, and the documents for the 2025 Annual General Meeting of Shareholders.	100%
4	Resolution No. 04/2025 NQ-SDD-HĐQT	June 19, 2025	Board of Directors Resolution Regarding the Selection of an Audit Firm for the Company's Financial Statements in 2025.	100%
5	Number: 05/2025/NQ-SDD-HĐQT	June 19, 2025	Resolution of the Board of Directors regarding the evaluation of business performance in Q2/2025 and the business plan for Q3/2025.	100%
6	Number: 06 / 2025/NQ-SDD-HĐQT	30/09/2025	Resolution of the Board of Directors regarding the evaluation of business performance in Q3/2025 and approval of the business plan for Q4/2025.	100%
7	Number: 07 / 2025/NQ-SDD-HĐQT	December 31 , 2025	Resolution of the Board of Directors regarding the evaluation of business performance in the fourth quarter of 2025 and the approval of the business plan for 2026.	100%

III. Supervisory Board :

1. Information about the members of the Supervisory Board (BKS):

No.	Supervisory Board Member	Position	Date of commencement/cessation of membership in the Supervisory Board	Professional qualifications
1	Ms. Tran Ngoc Quynh Anh	Head of the Supervisory Board	April 29, 2024	Bachelor of Economics
2	Mr. Ngo Tien Dung	Supervisory Board Member	April 29, 2024	Bachelor of Economics
3	Ms. Hoang Mai Chi	Supervisory Board Member	April 29, 2024	Bachelor of Business Administration

2. Meeting of the Supervisory Board

No.	Supervisory Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Ms. Tran Ngoc Quynh Anh	4/4	100%	100%	
2	Mr. Ngo Tien Dung	4/4	100%	100%	
3	Ms. Hoang Mai Chi	4/4	100%	100%	

3. Supervisory activities of the Supervisory Board :

- Review and examine the Director's submissions, resolutions, and decisions of the Board of Directors regarding the implementation of the Shareholders' Meeting Resolution for 2025, conducting a detailed assessment of achieved targets and unachieved targets, with specific analysis of the causes.

- The Supervisory Board has implemented its activities in accordance with the Regulations on the Organization and Operation of the Supervisory Board; focusing on inspecting and supervising the Company's production, business , and investment activities, the Supervisory Board has developed a specific work plan and program for the year, identified appropriate control content, and conducted periodic direct inspections .

4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Management Board, and other management personnel :

- Participate with the Board of Directors and the Management Board in organizing the 2025 Annual General Meeting of Shareholders.

- Present to the Board of Directors the selection of an auditing firm for the company's 2025

financial statements , - Participate in the review of quarterly financial statements for 2025.

- Monitor the implementation of production and business plans and investments during the period; control the company's accounting documents and records; analyze factors affecting business and investment results, and propose timely recommendations to the company for the period and 2025. Participate in providing input for the company's 2025 production and business plan.

5. Other activities of the Supervisory Board : *None*

IV. Executive Board

No.	Executive Board Member	Date of birth	Professional qualifications	Date of appointment/dismissal of Executive Board members
1	Mr. Nguyen Phuong Dong – Company Director	August 4, 1990	Electrical Engineer	Appointed on May 1, 2023
2	Ms. Bui Kim Thanh – Deputy Director of the company	February 23, 1972	Bachelor of Economics	Appointed on May 1, 2023

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Le Quang Dai	May 29, 1966	Bachelor of Economics	Reappointment on April 29, 2024

VI . Training in corporate governance

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), other managers, and the Company Secretary have participated in, as required by corporate governance regulations : *Self-study and learning.*

V II. List of Related Parties of a Public Company (2025 Report) and Transactions of Related Parties with the Company itself

1. List of company associates

1- List of related persons of the company: Abridged version

STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH number, date of issue, place of issue	Head office address / Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason
1	Nguyen Nho Trung	105CE66778	Chairman of the Board of Directors		No. 21, Lane 178 Tay Son, Dong Da, Hanoi	April 29, 2024		Election for term 2024-2029
2	Nguyen Phuong Dong	105C540408	Board Member, Company Director		No. 21, Lane 178 Tay Son, Dong Da, Hanoi	April 29, 2024		Election for term 2024-2029
3	Bui Kim Thanh	105CP83688	Member of Board of Directors, Deputy Director of the company		No. 21, Lane 178 Tay Son, Dong Da, Hanoi	April 29, 2024		Election for term 2024-2029
4	Le Quang Dai	002C225688	Chief Accountant – Person in charge of corporate governance		No. 21, Lane 178 Tay Son, Dong Da, Hanoi	April 29, 2024		Re-appointment for term 2024-2029
5	Tran Ngoc Quynh Anh	105C283688	Head of Supervisory Board		No. 21, Lane 178 Tay Son, Dong Da, Hanoi	April 29, 2024		Election for term 2024-2029
6	Hoang Mai Chi	002C112790	Board of Supervisors		No. 21, Lane 178 Tay Son, Dong Da, Hanoi	April 29, 2024		Election for term 2024-2029
7	Ngo Tien Dung		Board of Supervisors		No. 21, Lane 178 Tay Son, Dong Da, Hanoi	April 29, 2024		Election for term 2024-2029

2. Transactions between a company and its related parties; or between a company and major shareholders, insiders, or related parties of insiders .

ST T	Name of organization/individual	Relationship with the company	NSH Certificate Number *, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution No. Resolution/Decision of the General Meeting of Shareholders/Board of Directors... approved	Content , quantity, and total value of the transaction.	Note
	No transactions							

3 . Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the *company* .

No.	The person executing the transaction	Relationships with insiders	Position at CTNY	ID/Passport number, date of issue, place of issue	Addresses	Name of subsidiary company , company owned by CTNY takes control.	Transaction time	Content , quantity , and total value of the transaction.	Note
	No transactions								

4 . Transactions between the company and other parties:

4.1 . Transactions between the company and companies in which members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been founding members or members of the Board of Directors, Directors (General Directors) in charge during the past three (03) years (calculated at the time of report preparation):

Do not have

4.2 . Transactions between the company and a company where a related party of a member of the Board of Directors, a member of the Supervisory Board, the Director (General Director), and other managers is a member of the Board of Directors or a Director (General Director):

Do not have .

4.3 . Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Director) and other managers.

Do not have .

VIII. Stock transactions by insiders and related parties of insiders:

1. List of insiders and related parties of insiders

Abridged version

LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS

Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, CCCD, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of NNB/becoming NLQ	Note
2	3	4	5	6	7	8	9	10
<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Date (dd/mm/yyyy)</i>	<i>Date (dd/mm/yyyy)</i>	<i>Text</i>
SDD	Nguyen Nho Trung	Chairman of the Board of Directors		CCCD		10/12/22	05/31/2022 (04/29/2025)	New term election 04/29/2024
1.01	Nguyen Nho Vinh		Father	CCCD		22/11/16		
1.02	Le Thi Sang		Mother	CCCD		27/11/17		
1.03	Tran Thi Lua		Mother in law	CCCD		03/02/22		
1.04	Nguyen Son Truong		A Boy	ID card		20/12/20		
1.05	Ngo Thi Nghia		Sister-in-law	ID card		21/06/19		
1.06	Nguyen Nho Hieu		Younger brother	CCCD		10/07/21		
1.07	Nguyen Thi Hai		sister in law	CCCD		10/05/21		
1.08	Nguyen Thi Hien		Wife	CCCD		19/10/21		
1.09	Nguyen Thi Hong An		Daughter			Do not have		young
1.10	Nguyen Nho Trung Kien		Boy			Do not have		young
	Nguyen Phuong Dong	Board Member - Company Director		CCCD		12/04/21	April 26, 2023 (April 29, 2024)	New term election 04/29/2024
2.01	Le Thi Thu		Wife			03/09/22		
2.02	Nguyen Quynh Anh		Son					
2.03	Nguyen Dinh Thua		Father	CCCD		08/11/21		

2.04	Nguyen Thi Lan		Mother	CCCD		08/11/21		
2.05	Le Van Mao		father in law	CCCD		08/12/21		
2.06	Nguyen Thi Nhue		Mother in law	CCCD		08/12/21		
2.07	Nguyen Le Phuong		Older brother	CCCD		17/02/21		
2.08	Nguyen Dinh Khuong		Older brother	CCCD		08/11/21		
2.09	Quach Thi Huong		Sister in law	CCCD		08/11/21		
2.10	Nguyen Thi Thuy		Sister in law	CCCD		08/10/21		
	Bui Kim Thanh	Board Member - Deputy Director of the company				25/04/21	April 26, 2023 (April 29, 2024)	New term election 04/29/2024
3.01	Bui Thi Kim Dung		sister	CCCD		25/11/21		
3.02	Bui Trung Thanh		Older brother	CCCD		26/11/21		
3.03	Van Thi Kieu Huong		Daughter	CCCD		25/04/21		
3.04	Van Quoc Tung		Boy	CCCD		25/04/21		
	Tran Ngoc Quynh Anh	Head of Supervisory Board		CCCD		18/12/21	06/01/2022 (04/29/2024)	New term election 04/29/2024
4.01	Le Viet Hoang		Husband	CCCD		18/12/21		
4.02	Tran Ngoc Lan		Father	CCCD		24/06/21		
4.03	Bui Thi Hong Loan		Mother	CCCD		10/07/21		
4.04	Tran Ngoc Tuan Anh		Younger brother	CCCD		22/03/17		
4.05	Le Khanh Hoa		father in law	CCCD		05/09/21		
4.06	Dao Thi Hoa		Mother in law	CCCD		05/09/21		
	Ngo Tien Dung	Board of Supervisors		CCCD		10/05/21	05/26/2022 (04/29/2024)	New term election 04/29/2024
5.01	Ngo Huu Luat		Father	CCCD		10/05/21		
5.02	Bui Thi Minh Phuong		Mother	CCCD		04/05/21		

5.03	Ngo Tien Manh		Older brother	CCCD		27/10/15		
5.04	Tran Hoang Minh Trang		Sister in law	CCCD		21/12/18		
	Hoang Mai Chi	Board of Supervisors		CCCD		19/06/21	April 26, 2023 (April 29, 2024)	New term election 04/29/2024
6.01	Nguyen Thanh Binh		Husband	CCCD		10/07/21		
6.02	Nguyen Hoang Anh		Boy	CCCD		09/04/22		
6.03	Nguyen Mai Phuong		Daughter	CCCD		09/04/22		
6.04	Nguyen Mai Huong		Mother	CCCD				No information provided
6.05	Hoang Thu Thao		Younger sister					
6.06	Tran Anh Hoan		brother in law					
6.07	Tran Dinh Khang		father in law					
6.08	Nguyen Thi Lan		Daughter					
	Le Quang Dai	Chief Accountant - Person in charge of corporate governance		CCCD		21/04/21	08/31/2019 (04/29/2024)	Appointed for new term 04/29/2024
7.01	Nguyen Thi Tuyet		Mother	CCCD		21/04/21		
7.02	Hoang To Tam		Wife	CCCD		22/04/21		
7.03	Le Hoang Minh Hang		Daughter	CCCD		22/04/21		
7.04	Le Dai Thang		Boy	CCCD		19/04/23		
7.05	Le Thi Thien Kim		Older sister	CCCD		04/08/22		
7.06	Le Thi Phong Huong		Younger sister	CCCD		15/04/21		
7.07	Le Thi My Thuy		Younger sister	CCCD		15/04/21		
7.08	Truong Van Loc		brother in law		Do not have			No information provided
7.09	Pham Quoc Dat		brother in law		Do not have			No information provided

2. Transactions by insiders and related parties involving the company 's stock.

No.	The person executing the transaction	Relationships with insiders	Number of shares owned at the beginning of the period		Number of shares held at the end of the period		Reasons for increase or decrease (buying, selling, converting, influencing)
			<i>Number of shares</i>	<i>Proportion</i>	Number of shares	Proportion	
			Do not have				

IX. Other points to note :

On March 17, 2023, Ms. Bui Kim Thanh became a major shareholder of the company, owning 1,635,500 shares, representing 10.22% of the company's charter capital.

On October 18, 2024, Ms. Nguyen Bao Ngoc became a major shareholder of the company, owning 939,500 shares, representing 5.87% of the company's charter capital.

Recipient:

- As above
- Saved: VT, Board of Directors

CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Nho Trung